January 2024 Proxy Voting Records

Issuer Name	Meeting Date	Meeting Type	Record Date	Proposal Order	Proposal Description	Proponent	Mgmt Rec	Vote Decision	Vote Note
Alibaba Health Information	1/16/2024	Special	1/10/2024	3	Share Purchase Agreement	Management	For	For	
Technology Limited									
Alibaba Health Information Technology Limited	1/16/2024	Special	1/10/2024	4	Board Authorization to Handle Matters Relating to the Share Purchase Agreement	Management	For	For	
Alibaba Health Information Technology Limited	1/16/2024	Special	1/10/2024	5	Authority to Allot and Issue Consideration Shares to Taobao Holding Limited in accordance with the Share Purchase Agreement	Management	For	For	
Alibaba Health Information Technology Limited	1/16/2024	Special	1/10/2024	6	Board Authorization to Handle Matters Relating to the Share Issuance	Management	For	For	
Alibaba Health Information Technology Limited	1/16/2024	Special	1/10/2024	7	Exclusive Services Framework Agreement	Management	For	For	
Alibaba Health Information Technology Limited	1/16/2024	Special	1/10/2024	8	Board Authorization	Management	For	For	
China State Construction International Holdings Ltd.	1/3/2024	Special	12/27/2023	3	New CSCECL Construction Engagement Agreement	Management	For	For	
China State Construction International Holdings Ltd.	1/3/2024	Special	12/27/2023	3	New CSCECL Construction Engagement Agreement	Management	For	For	
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China State Construction International Holdings Ltd.	1/3/2024	Special	12/27/2023	3	New CSCECL Construction Engagement Agreement	Management	For	For	
China State Construction International Holdings Ltd.	1/3/2024	Special	12/27/2023	4	New CSCD-CSCECL Sub- construction Engagement Agreement	Management	For	For	
China State Construction International Holdings Ltd.	1/3/2024	Special	12/27/2023	4	New CSCD-CSCECL Sub- construction Engagement Agreement	Management	For	For	
China State Construction International Holdings Ltd.	1/3/2024	Special	12/27/2023	4	New CSCD-CSCECL Sub- construction Engagement Agreement	Management	For	For	
China State Construction	1/3/2024	Special	12/27/2023	5	New Master Engagement	Management	For	For	
International Holdings Ltd. China State Construction	1/3/2024	Special	12/27/2023	5	Agreement New Master Engagement	Management	For	For	
International Holdings Ltd. China State Construction	1/3/2024	Special	12/27/2023	5	Agreement New Master Engagement	Management	For	For	
International Holdings Ltd. East Buy Holding Limited	1/18/2024	Special	1/12/2024	3	Agreement Disposal Agreement	Management	For	For	
Agricultural Bank of China	1/30/2024	Special	1/24/2024		Elect GU Shu	Management	For	For	
Agricultural Bank of China	1/30/2024	Special	1/24/2024		Elect ZHOU Ji	Management	For	For	
Agricultural Bank of China	1/30/2024	Special	1/24/2024		Elect GU Shu	Management	For	For	
Agricultural Bank of China	1/30/2024	Special	1/24/2024		Elect ZHOU Ji	Management	For	For	
Bank Of Ningbo Co Ltd	1/10/2024	Special	1/5/2024		Estimated Continuing Connected Transaction	Management	For	Against	Deposit services with a member of the
Bank Of Ningbo Co Ltd	1/10/2024	Special	1/5/2024	2	ISSUANCE OF FINANCIAL BONDS	Management	For	For	group
Bank Of Ningbo Co Ltd	1/10/2024	Special	1/5/2024	3	ISSUANCE OF CAPITAL BONDS	Management	For	For	
China Yangtze Power Co	1/16/2024	Special	1/5/2024	1	Investment in Construction of a Project	Management	For	For	
China Yangtze Power Co	1/16/2024	Special	1/5/2024	1	Investment in Construction of a Project	Management	For	For	
China Yangtze Power Co	1/16/2024	Special	1/5/2024	2	Amendments to the Company's Articles of Association and Three Rules of Procedures	Management	For	For	

China Yangtze Power Co	1/16/2024	Special	1/5/2024	2	Amendments to the Company's Articles of Association and Three Rules of Procedures	Management	For	For	
China Yangtze Power Co	1/16/2024	Special	1/5/2024	3	Elect TAN Ke	Management	For	Against	Supervisors are not sufficiently independent
China Yangtze Power Co	1/16/2024	Special	1/5/2024	3	Elect TAN Ke	Management	For	Against	Supervisors are not sufficiently independent
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	1	Amendments to Articles	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	1	Amendments to Articles	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	2	Amendments to Work System for Independent Directors	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	2	Amendments to Work System for Independent Directors	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	3	Amendments to Procedural Rules: General Meeting of Shareholders	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	3	Amendments to Procedural Rules: General Meeting of Shareholders	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024		Amendments to Procedural Rules: Board Meetings	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024		Amendments to Procedural Rules: Board Meetings	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	5	Amendments to Management System for Raised Funds Management System	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	5	Amendments to Management System for Raised Funds Management System	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	6	Amendments to Decision- Making System for Major Transactions	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	6	Amendments to Decision- Making System for Major Transactions	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	7	Amendments to Procedural Rules: Supervisory Board Meetings	Management	For	For	
Estun Automation Co Ltd.	1/11/2024	Special	1/5/2024	7	Amendments to Procedural Rules: Supervisory Board Meetings	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	2	Directors' Fees	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024		! Directors' Fees	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024		1/5/2024		Supervisors' Fees	Management	For	For	
Fuyao Glass Industry Group Co Ltd Fuyao Glass Industry Group	1/16/2024	Special Special	1/5/2024		Supervisors' Fees Elect CHO Tak Wong	Management Management	For	For Against	Insider on
Co Ltd					-	_			compensation committee
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024		Elect CHO Tak Wong	Management	For	Against	Insider on compensation committee
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024		Elect TSO Fai	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024		Elect TSO Fai	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024		Elect YE Shu	Management	For	For	
Fuyao Glass Industry Group Co Ltd Fuyao Glass Industry Group	1/16/2024	Special Special	1/5/2024		Elect YE Shu Elect CHEN Xiangming	Management Management	For	For	
Co Ltd Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024		Elect CHEN Xiangming	Management	For	For	
Co Ltd Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024		Elect Anna ZHU Dezhen	Management	For	Against	Insufficient audit
Co Ltd						_			committee independence
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024		Elect Anna ZHU Dezhen	Management	For	Against	Insufficient audit committee independence
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	10	Elect WU Shinong	Management	For	For	

Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	10	Elect WU Shinong	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	12	Elect LIU Jing	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	12	Elect LIU Jing	Management	For	For	
Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024	13	Elect XUE Zuyun	Management	For	For	
Co Ltd Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024	13	Elect XUE Zuyun	Management	For	For	
Co Ltd Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024	14	Elect DAT Dzeng Hao	Management	For	For	
Co Ltd Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024	14	Elect DAT Dzeng Hao	Management	For	For	
Co Ltd Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024	16	Elect MA Weihua as	Management	For	For	
Co Ltd Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024	16	Supervisor Elect MA Weihua as	Management	For	For	
Co Ltd Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024	17	Supervisor Elect CHEN Mingsen as	Management	For	For	
Co Ltd Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024	17	Supervisor Elect CHEN Mingsen as	Management	For	For	
Co Ltd Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024	2	Supervisor Directors' Fees	Management	For	For	
Co Ltd Fuyao Glass Industry Group	1/16/2024	Special	1/5/2024		Supervisors' Fees	Management	For	For	
Co Ltd	1/16/2024	<u> </u>	1/5/2024		'				Insider on
Fuyao Glass Industry Group Co Ltd	1/10/2024	Special	1/5/2024	5	Elect CHO Tak Wong	Management	For	Against	compensation
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	6	Elect TSO Fai	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	7	Elect YE Shu	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	8	Elect CHEN Xiangming	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	9	Elect Anna ZHU Dezhen	Management	For	Against	Insufficient audit committee independence
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	10	Elect WU Shinong	Management	For	For	independence
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	12	Elect LIU Jing	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	13	Elect XUE Zuyun	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	14	Elect DAT Dzeng Hao	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	16	Elect MA Weihua as Supervisor	Management	For	For	
Fuyao Glass Industry Group Co Ltd	1/16/2024	Special	1/5/2024	17	Elect CHEN Mingsen as	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	2	Supervisor Approval of the 2023 Restricted Share Incentive Scheme (Draft)	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	3	Approval of the 2023 Share Option Incentive Scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	4	(Draft) Assessment Management Measures for the 2023 Restricted Share Incentive Scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	5	Assessment Management Measures for the 2023 Share Option Incentive Scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	6	Board Authorization to Handle Matters Relating to the 2023 Restricted Share Incentive Scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	7	Board Authorization to Handle Matters Relating to the 2023 Share Option Incentive Scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	1	Approval of the 2023 Restricted Share Incentive Scheme (Draft)	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	2	Approval of the 2023 Share Option Incentive Scheme (Draft)	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	3	Assessment Management Measures for the 2023 Restricted Share Incentive Scheme	Management	For	For	

Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	N	ssessment Management Measures for the 2023 Share Option Incentive Scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	N R	oard Authorization to Handle Matters Relating to the 2023 destricted Share Incentive cheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Other	1/22/2024	6 B M S	latters Relating to the 2023 chare Option Incentive scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	R	pproval of the 2023 testricted Share Incentive scheme (Draft)	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	C	pproval of the 2023 Share Option Incentive Scheme Oraft)	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	4 A M R	ssessment Management deasures for the 2023 destricted Share Incentive scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	N	ssessment Management leasures for the 2023 Share pption Incentive Scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	N R	oard Authorization to Handle latters Relating to the 2023 testricted Share Incentive scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	N S	oard Authorization to Handle latters Relating to the 2023 hare Option Incentive scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	8 A	mendments to Articles	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024		pproval of the 2023 Second SOP (Draft)	Management	For	Against	Discount exceeds reasonable limits
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024		flanagement Measures for the 2023 Second ESOP	Management	For	Against	Not in shareholders" best interests
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	N	oard Authorization to Handle flatters Relating to the 2023 second ESOP	Management	For	Against	Not in shareholders" best interests
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	w	telated Party Transactions with Spotlight Automotive	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	S	mendments to Working system for Independent birectors	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	P	mendments to Rules of rocedure for General leeting	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	P	mendments to Rules of Procedure for Meetings of the loard of Directors	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	R	pproval of the 2023 destricted Share Incentive scheme (Draft)	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	C	pproval of the 2023 Share Option Incentive Scheme Oraft)	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	N R	ssessment Management deasures for the 2023 destricted Share Incentive scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	5 A	ssessment Management leasures for the 2023 Share option Incentive Scheme	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	N R	oard Authorization to Handle flatters Relating to the 2023 testricted Share Incentive scheme	Management	For	For	
					oard Authorization to Handle	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	N S	fatters Relating to the 2023 chare Option Incentive	3	. 6.		
Great Wall Motor Co., Ltd. Great Wall Motor Co., Ltd.	1/26/2024	Special Special	1/22/2024	N S S	flatters Relating to the 2023 hare Option Incentive	Management	For	For	

Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	10	Management Measures for the 2023 Second ESOP	Management	For	Against	Not in shareholders' best interests
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	11	Board Authorization to Handle Matters Relating to the 2023 Second ESOP	Management	For	Against	Not in shareholders' best interests
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	12	Related Party Transactions with Spotlight Automotive	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	13	Amendments to Working System for Independent Directors	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	14	Amendments to Rules of Procedure for General Meeting	Management	For	For	
Great Wall Motor Co., Ltd.	1/26/2024	Special	1/22/2024	15	Amendments to Rules of Procedure for Meetings of the Board of Directors	Management	For	For	
Longshine Technology Group	1/15/2024	Special	1/8/2024	1	Amendments to Articles	Management	For	For	
Longshine Technology Group Co Ltd	1/15/2024	Special	1/8/2024	2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
Longshine Technology Group	1/15/2024	Special	1/8/2024	3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
Longshine Technology Group Co Ltd	1/15/2024	Special	1/8/2024	4	Amendments to Work System for Independent Directors	Management	For	For	
Longshine Technology Group Co Ltd	1/15/2024	Special	1/8/2024	5	Amendments to Management System for Related Party Capital Flows	Management	For	For	
Longshine Technology Group Co Ltd	1/15/2024	Special	1/8/2024	6	Amendments to Management System for External Guarantees	Management	For	For	
Longshine Technology Group Co Ltd	1/15/2024	Special	1/8/2024	7	Amendments to Management System for Raised Funds	Management	For	For	
Montage Technoloey Co Ltd	1/26/2024	Special	1/17/2024	1	Elect WANG Rui	Management	For	For	
Montage Technoloey Co Ltd	1/26/2024	Special	1/17/2024	1	Elect WANG Rui	Management	For	For	
Montage Technoloey Co Ltd	1/26/2024	Special	1/17/2024	2	APPOINTMENT OF 2023 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	
Montage Technoloey Co Ltd	1/26/2024	Special	1/17/2024	2	APPOINTMENT OF 2023 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	
Tsingtao Brewery Company Limited	1/25/2024	Special	1/18/2024	3	Amendments to Articles	Management	For	For	
Tsingtao Brewery Company Limited	1/25/2024	Special	1/18/2024	4	Amendments to Order of Meeting for Shareholders' General Meeting	Management	For	For	
Tsingtao Brewery Company Limited	1/25/2024	Special	1/18/2024	5	Amendments to Order of Meeting for the Board of Directors	Management	For	For	
Tsingtao Brewery Company Limited	1/25/2024	Special	1/18/2024	6	Amendments to Order of Meeting for the Supervisory Committee	Management	For	For	
Wuxi AppTec Co. Ltd.	1/5/2024	Other	12/29/2023	1	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	
Wuxi AppTec Co. Ltd.	1/5/2024	Other	12/29/2023	2	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	
Wuxi АррТес Co. Ltd.	1/5/2024	Other	12/29/2023	2	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	
Wuxi АррТес Co. Ltd.	1/5/2024	Other	12/29/2023	2	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	
Wuxi AppTec Co. Ltd.	1/5/2024	Other	12/29/2023	2	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	

Wuxi AppTec Co. Ltd.	1/5/2024	Other	12/29/2023	2	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	
Wuxi AppTec Co. Ltd.	1/5/2024	Other	12/29/2023	1	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	
Wuxi AppTec Co. Ltd.	1/5/2024	Special	12/29/2023	2	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	
Wuxi AppTec Co. Ltd.	1/5/2024	Special	12/29/2023	2	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	
Wuxi AppTec Co. Ltd.	1/5/2024	Special	12/29/2023	2	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	
Wuxi AppTec Co. Ltd.	1/5/2024	Special	12/29/2023	2	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	
Wuxi AppTec Co. Ltd.	1/5/2024	Special	12/29/2023	2	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	Management	For	For	
Yantai Jereh Oilfield Services	1/18/2024	Special	1/12/2024	1	Amendments to Articles	Management	For	For	
Group Yantai Jereh Oilfield Services	1/18/2024	Special	1/12/2024	1	Amendments to Articles	Management	For	For	
Group Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	2	Amendments to Procedural Rules: Shareholders General Meetings	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	2	Amendments to Procedural Rules: Shareholders General Meetings	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	4	Amendments to Work System for Independent Directors	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	4	Amendments to Work System for Independent Directors	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	5	Amendments to Major Business Transactions Decision-Making System	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	5	Amendments to Major Business Transactions Decision-Making System	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	6	Amendments to Connected Transactions Decision-Making System	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	6	Amendments to Connected Transactions Decision-Making System	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	7	Amendments to External Guarantee System	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	7	Amendments to External Guarantee System	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	8	Amendments to Raised Funds Management System	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	8	Amendments to Raised Funds Management System	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	9	Change in the Use of Raised Funds	Management	For	For	
Yantai Jereh Oilfield Services Group	1/18/2024	Special	1/12/2024	9	Change in the Use of Raised Funds	Management	For	For	
China Overseas Land & Investment Ltd.	1/31/2024	Ordinary	1/26/2024	3	Cooperation Agreement	Management	For	For	

China Overseas Land & Investment Ltd.	1/31/2024	Ordinary	1/26/2024	3 (Cooperation Agreement	Management	For	For	
Adani Green Energy Ltd.	1/18/2024	Special	1/11/2024	V	Preferential Issuance of Varrants w/o Preemptive Rights	Management	For	For	
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	1 E	Elect Rajkumar Beniwal	Management	For	Against	Board is not sufficiently independent
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	1 E	Elect Rajkumar Beniwal	Management	For	Against	Board is not sufficiently independent
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	1 E	Elect Rajkumar Beniwal	Management	For	Against	Board is not sufficiently independent
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	1 E	Elect Rajkumar Beniwal	Management	For	Against	Board is not sufficiently independent
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	1 E	Elect Rajkumar Beniwal	Management	For	Against	Board is not sufficiently independent
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	1 E	Elect Rajkumar Beniwal	Management	For	Against	Board is not sufficiently independent
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023		Related Party Transactions CWIT)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	2 F	Related Party Transactions CWIT)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	2 F	Related Party Transactions CWIT)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023		Related Party Transactions CWIT)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023		Related Party Transactions CWIT)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023		Related Party Transactions CWIT)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023		Related Party Transactions MIPAL)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023		Related Party Transactions MIPAL)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023		Related Party Transactions MIPAL)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023		Related Party Transactions MIPAL)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023		Related Party Transactions MIPAL)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023		Related Party Transactions MIPAL)	Management	For	Against	Not in shareholders" best interests
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	C	Authority to Issue Non- Convertible Preference Shares	Management	For	For	
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	C	Authority to Issue Non- Convertible Preference Shares	Management	For	For	
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	C	Authority to Issue Non- Convertible Preference Shares	Management	For	For	
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	4 A	Authority to Issue Non- Convertible Preference Shares	Management	For	For	
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	C	Authority to Issue Non- Convertible Preference Shares	Management	For	For	
Adani Ports & Special Economic Zone Ltd	1/6/2024	Special	12/29/2023	C	Authority to Issue Non- Convertible Preference Shares	Management	For	For	
APL Apollo Tubes Ltd.	1/26/2024	Other	12/22/2023		Elect H.S. Upendra Kamath	Management	For	For	
APL Apollo Tubes Ltd.	1/26/2024	Other	12/22/2023	3 E	Elect Asha Anil Agarwal	Management	For	For	
Bharti Airtel Ltd.	1/28/2024	Other	12/22/2023		Elect Douglas Anderson Baillie	Management	For	For	
Bharti Airtel Ltd.	1/28/2024	Other	12/22/2023	2 E	Elect Douglas Anderson Baillie	Management	For	For	
Devyani International Ltd.	1/11/2024	Special	1/4/2024	1 F	Related Party Transactions	Management	For	For	
Devyani International Ltd.	1/11/2024	Special	1/4/2024	1 F	Related Party Transactions	Management	For	For	
Emami Ltd.	1/13/2024	Other	12/8/2023	S	Revision of Remuneration of Sushil K. Goenka (Whole- Time Director)	Management	For	For	
Emami Ltd.	1/13/2024	Other	12/8/2023	F	Revision of Remuneration of Priti A. Sureka (Whole-Time Director)	Management	For	For	

Emami Ltd.	1/13/2024	Other	12/8/2023	4	Revision of Remuneration of Prashant Goenka (Whole- Time Director)	Management	For	For
Emami Ltd.	1/13/2024	Other	12/8/2023	5	Appointment of Prashant Goenka (Whole-Time Director); Approval of Remuneration	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	2	Re-Elect M.D. Ranganath	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	2	Re-Elect M.D. Ranganath	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	2	Re-Elect M.D. Ranganath	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023		Re-Elect Sandeep Parekh	Management	For	For
					· ·	-		
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023		Re-Elect Sandeep Parekh	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	3	Re-Elect Sandeep Parekh	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	4	Re-Elect and Re-Appoint Sashidhar Jagdishan as Managing Director & CEO; Approval of Remuneration	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	4	Re-Elect and Re-Appoint Sashidhar Jagdishan as Managing Director & CEO; Approval of Remuneration	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	4	Re-Elect and Re-Appoint Sashidhar Jagdishan as Managing Director & CEO; Approval of Remuneration	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	5	Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remuneration	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	5	Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remuneration	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	5	Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remuneration	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	2	Re-Elect M.D. Ranganath	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	2	Re-Elect M.D. Ranganath	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	3	Re-Elect Sandeep Parekh	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023		Re-Elect Sandeep Parekh	Management	For	For
	1/9/2024	1			·	-		For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	4	Re-Elect and Re-Appoint Sashidhar Jagdishan as Managing Director & CEO; Approval of Remuneration	Management	For	FOI
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	4	Re-Elect and Re-Appoint Sashidhar Jagdishan as Managing Director & CEO; Approval of Remuneration	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	5	Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remuneration	Management	For	For
HDFC Bank Ltd.	1/9/2024	Other	12/1/2023	5	Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remuneration	Management	For	For
Hindustan Unilever Ltd.	1/9/2024	Other	12/4/2023	2	Elect Tarun Bajaj	Management	For	For
Hindustan Unilever Ltd.	1/9/2024	Other	12/4/2023	2	Elect Tarun Bajaj	Management	For	For
Hindustan Unilever Ltd.	1/9/2024	Other	12/4/2023		Elect Tarun Bajaj	Management	For	For
Hindustan Unilever Ltd.	1/9/2024	Other	12/4/2023		Elect Tarun Bajaj	-		For
					, ,	Management	For	
IndusInd Bank Ltd.	1/23/2024	Other	12/15/2023		Election and Appointment of Arun Khurana (Whole-Time Director); Approval of Remuneration	Management	For	For
IndusInd Bank Ltd.	1/23/2024	Other	12/15/2023	2	Election and Appointment of Arun Khurana (Whole-Time Director); Approval of Remuneration	Management	For	For
IndusInd Bank Ltd.	1/23/2024	Other	12/15/2023	2	Election and Appointment of Arun Khurana (Whole-Time Director); Approval of Remuneration	Management	For	For
IndusInd Bank Ltd.	1/23/2024	Other	12/15/2023	2	Election and Appointment of Arun Khurana (Whole-Time Director); Approval of Remuneration	Management	For	For

IndusInd Bank Ltd.	1/23/2024	Other	12/15/2023	,	Election and Appointment of Arun Khurana (Whole-Time Director); Approval of Remuneration	Management	For	For	
IndusInd Bank Ltd.	1/23/2024	Other	12/15/2023	2	Election and Appointment of Arun Khurana (Whole-Time Director); Approval of	Management	For	For	
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023		Remuneration Elect Ajay Tyagi	Management	For	For	
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023	2	Elect Ajay Tyagi	Management	For	For	
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023	2	Elect Ajay Tyagi	Management	For	For	
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023	3	Elect P. R. Ramesh	Management	For	For	
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023	3	Elect P. R. Ramesh	Management	For	For	
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023	3	Elect P. R. Ramesh	Management	For	For	
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023		Related Party Transactions	Management	For	Against	Guarantees exceed
					(Larsen Toubro Arabia LLC)				net assets
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023		Related Party Transactions (Larsen Toubro Arabia LLC)	Management	For	Against	Guarantees exceed net assets
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023	4	Related Party Transactions	Management	For	Against	Guarantees exceed
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023		(Larsen Toubro Arabia LLC) Related Party Transactions	Management	For	Against	net assets Guarantees exceed
					(L&T Metro Rail (Hyderabad) Limited)				net assets
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023		Related Party Transactions (L&T Metro Rail (Hyderabad) Limited)	Management	For	Against	Guarantees exceed net assets
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023		Related Party Transactions (L&T Metro Rail (Hyderabad) Limited)	Management	For	Against	Guarantees exceed net assets
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023	2	Elect Ajay Tyagi	Management	For	For	
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023	2	Elect Ajay Tyagi	Management	For	For	
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023	3	Elect P. R. Ramesh	Management	For	For	
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023	3	Elect P. R. Ramesh	Management	For	For	
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023	4	Related Party Transactions	Management	For	Against	Guarantees exceed
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023		(Larsen Toubro Arabia LLC) Related Party Transactions	Management	For	Against	net assets Guarantees exceed
					(Larsen Toubro Arabia LLC)				net assets
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023		Related Party Transactions (L&T Metro Rail (Hyderabad) Limited)	Management	For	Against	Guarantees exceed net assets
Larsen & Toubro Ltd.	1/18/2024	Other	12/15/2023		Related Party Transactions (L&T Metro Rail (Hyderabad) Limited)	Management	For	Against	Guarantees exceed net assets
Saregama India Ltd.	1/4/2024	Other	12/1/2023	2	Elect Kusum Dadoo	Management	For	For	
Tata Consumer Products Ltd.	1/27/2024	Other	12/22/2023		Elect and Appoint Ajit Sukumar Krishnakumar (Whole-time Director and COO); Approval of Remuneration	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023		Elect Jaime Ardila	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023		Elect Martin Brudermüller	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023		Elect Alan Jope	Management	For	For	0
Accenture plc	1/31/2024	Annual	12/4/2023	4	Elect Nancy McKinstry	Management	For	Against	Serves on too many boards
Accenture plc	1/31/2024	Annual	12/4/2023		Elect Beth E. Mooney	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023		Elect Gilles Pélisson	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023		Elect Paula A. Price	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023	8	Elect Venkata Renduchintala	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023	9	Elect Arun Sarin	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023	10	Elect Julie Sweet	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023	11	Elect Tracey T. Travis	Management	For	Against	Serves on too many boards
Accenture plc	1/31/2024	Annual	12/4/2023		Advisory Vote on Executive Compensation	Management	For	For	

Accenture plc	1/31/2024	Annual	12/4/2023	13	Amendment to the 2010 Share Incentive Plan	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023	14	Amendment to the 2010 Employee Stock Purchase Plan	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023	15	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023	16	Authority to Issue Shares	Management	For	For	
Accenture plc	1/31/2024	Annual	12/4/2023		Authority to Issue Shares w/o		For	For	
Accentate pie	1/01/2024	Ailiuai	12/4/2020	"	Preemptive Rights	Wanagement	1 01	1 01	
Accenture plc	1/31/2024	Annual	12/4/2023	18	Authorize the Price Range at which the Company can Re- allot Treasury Shares	Management	For	For	
P.I.E. Industrial Bhd	1/12/2024	Special	1/4/2024	1	Issue and Allot Shares of Subsidiary	Management	For	For	
P.I.E. Industrial Bhd	1/12/2024	Special	1/4/2024	2	Related Party Transactions	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	1	Meeting Minutes	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	1	Meeting Minutes	Management	For	For	
Company Ltd									
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	1	Meeting Minutes	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	1	Meeting Minutes	Management	For	For	
Company Ltd	4/00/0004		4/5/0004		NA C NC (-	-	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	1	Meeting Minutes	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	1	Meeting Minutes	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	3	Accounts and Reports	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	3	Accounts and Reports	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	3	Accounts and Reports	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024		Accounts and Reports	, and the second	For	For	
Company Ltd					·	Management			
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	3	Accounts and Reports	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	3	Accounts and Reports	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	4	Allocation of Profits/Dividends	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	4	Allocation of Profits/Dividends	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	4	Allocation of Profits/Dividends	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	4	Allocation of Profits/Dividends	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	4	Allocation of Profits/Dividends	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	4	Allocation of Profits/Dividends	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	5	Elect Potjanee Thanavaranit	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	5	Elect Potjanee Thanavaranit	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	5	Elect Potjanee Thanavaranit	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	5	Elect Potjanee Thanavaranit	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024		Elect Potjanee Thanavaranit	Management	For	For	
Company Ltd						_			
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024		Elect Potjanee Thanavaranit	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	6	Elect Chatri Banchuin	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	6	Elect Chatri Banchuin	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	6	Elect Chatri Banchuin	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	6	Elect Chatri Banchuin	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	6	Elect Chatri Banchuin	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	6	Elect Chatri Banchuin	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	7	Elect Kritika Kongsompong	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024		Elect Kritika Kongsompong	Management	For	For	
Company Ltd					· · ·				
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	/	Elect Kritika Kongsompong	Management	For	For	

Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	7	Elect Kritika Kongsompong	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	7	Elect Kritika Kongsompong	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	7	Elect Kritika Kongsompong	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	8	Elect WEE Joo Yeow	Management	For	For	
Company Ltd	1/29/2024	Annual	1/5/2024	0	Elect WEE Joo Yeow		For	For	
Thai Beverage Public Company Ltd			1/5/2024	0	Elect WEE Joo Feow	Management	FOI	FOI	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	8	Elect WEE Joo Yeow	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	8	Elect WEE Joo Yeow	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	8	Elect WEE Joo Yeow	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	8	Elect WEE Joo Yeow	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	9	Elect Busaya Mathelin	Management	For	For	
Company Ltd			1/5/2024		•				
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024		Elect Busaya Mathelin	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	9	Elect Busaya Mathelin	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	9	Elect Busaya Mathelin	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	9	Elect Busaya Mathelin	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	9	Elect Busaya Mathelin	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	10	Elect Thapana	Management	For	For	
Company Ltd					Sirivadhanabhakdi				
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	10	Elect Thapana Sirivadhanabhakdi	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	10	Elect Thapana Sirivadhanabhakdi	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	10	Elect Thapana Sirivadhanabhakdi	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	10	Elect Thapana	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	10	Sirivadhanabhakdi Elect Thapana	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	11	Sirivadhanabhakdi Authorization of Legal	Management	For	For	
Company Ltd					Formalities				
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024		Authorization of Legal Formalities	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	11	Authorization of Legal Formalities	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	11	Authorization of Legal Formalities	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	11	Authorization of Legal	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	11	Formalities Authorization of Legal	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	12	Formalities Directors' Fees	Management	For	For	
Company Ltd						_			
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024		Directors' Fees	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	12	Directors' Fees	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	12	Directors' Fees	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	12	Directors' Fees	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	12	Directors' Fees	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	13	Appointment of Auditor and	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024		Authority to Set Fees Appointment of Auditor and	Management	For	For	
Company Ltd					Authority to Set Fees				
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	13	Appointment of Auditor and	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	13	Authority to Set Fees Appointment of Auditor and	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	14	Authority to Set Fees Liability Insurance	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024		Liability Insurance		For	For	
Company Ltd	1/29/2024	Ailidal	1/3/2024	14	LIADIIILY IIIDUI ATICE	Management	I-OI	ı ·Ul	

Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	14 Liability Insurance	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	14 Liability Insurance	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	14 Liability Insurance	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	14 Liability Insurance	Management	For	For	
Company Ltd				·				
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	15 Related Party Transactions	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	15 Related Party Transactions	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	15 Related Party Transactions	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	15 Related Party Transactions	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	15 Related Party Transactions	Management	For	For	
Company Ltd				·				
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	15 Related Party Transactions	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	16 Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	16 Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
Thai Beverage Public	1/29/2024	Annual	1/5/2024	16 Transaction of Other	Management	For	Against	Granting unfettered
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	Business 16 Transaction of Other	Management	For	Against	discretion is unwise Granting unfettered
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	Business 16 Transaction of Other	Management	For	Against	discretion is unwise Granting unfettered
Company Ltd				Business			_	discretion is unwise
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	16 Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	1 Meeting Minutes	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	1 Meeting Minutes	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	3 Accounts and Reports	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	3 Accounts and Reports	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	4 Allocation of Profits/Dividends		For	For	
Company Ltd								
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	4 Allocation of Profits/Dividends	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	5 Elect Potjanee Thanavaranit	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	5 Elect Potjanee Thanavaranit	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	6 Elect Chatri Banchuin	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	6 Elect Chatri Banchuin	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	7 Elect Kritika Kongsompong	Management	For	For	
Company Ltd								
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	7 Elect Kritika Kongsompong	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	8 Elect WEE Joo Yeow	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	8 Elect WEE Joo Yeow	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	9 Elect Busaya Mathelin	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	9 Elect Busaya Mathelin	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	10 Elect Thapana	Management	For	For	
Company Ltd				Sirivadhanabhakdi				
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	10 Elect Thapana Sirivadhanabhakdi	Management	For	For	
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	11 Authorization of Legal Formalities	Management	For	For	
Thai Beverage Public	1/29/2024	Annual	1/5/2024	11 Authorization of Legal	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	Formalities 12 Directors' Fees	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	12 Directors' Fees	Management	For	For	
Company Ltd			1/5/2024				For	
Thai Beverage Public Company Ltd	1/29/2024	Annual		Appointment of Auditor and Authority to Set Fees	Management	For		
Thai Beverage Public	1/29/2024	Annual	1/5/2024	13 Appointment of Auditor and	Management	For	For	
Company Ltd	1,20,2021			Authority to Set Fees				

Thai Beverage Public	1/29/2024	Annual	1/5/2024	14 Liability Insurance	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	15 Related Party Transactions	Management	For	For	
Company Ltd Thai Beverage Public	1/29/2024	Annual	1/5/2024	15 Related Party Transactions		For	For	
Company Ltd								
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	16 Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
Thai Beverage Public Company Ltd	1/29/2024	Annual	1/5/2024	16 Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	1 Elect Susan L. Decker	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	1 Elect Susan L. Decker	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	1 Elect Susan L. Decker	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	1 Elect Susan L. Decker	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	2 Elect Kenneth D. Denman	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	2 Elect Kenneth D. Denman	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	2 Elect Kenneth D. Denman	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	2 Elect Kenneth D. Denman	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	3 Elect Helena B. Foulkes	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	3 Elect Helena B. Foulkes	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	3 Elect Helena B. Foulkes	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	3 Elect Helena B. Foulkes	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	4 Elect Richard A. Galanti	Management	For	Against	CFO on board
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	4 Elect Richard A. Galanti	Management	For	Against	CFO on board
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	4 Elect Richard A. Galanti	Management	For	Against	CFO on board
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	4 Elect Richard A. Galanti	Management	For	Against	CFO on board
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	5 Elect Hamilton E. James	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	5 Elect Hamilton E. James	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	5 Elect Hamilton E. James	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	5 Elect Hamilton E. James	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	6 Elect W. Craig Jelinek	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	6 Elect W. Craig Jelinek	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	6 Elect W. Craig Jelinek	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	6 Elect W. Craig Jelinek	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	7 Elect Sally Jewell	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	7 Elect Sally Jewell	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	7 Elect Sally Jewell	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	7 Elect Sally Jewell	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	8 Elect Jeffrey S. Raikes	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	8 Elect Jeffrey S. Raikes	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	8 Elect Jeffrey S. Raikes	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	8 Elect Jeffrey S. Raikes	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	9 Elect John W. Stanton	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	9 Elect John W. Stanton	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	9 Elect John W. Stanton	Management	For	For	
Costco Wholesale Corp	1/18/2024		11/10/2023			For	For	
COSTOO WITOTESAIR COTP	1/10/2024	Annual	11/10/2023	9 Elect John W. Stanton	Management	1 01	1 01	

Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	10	Elect Ron M. Vachris	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	10	Elect Ron M. Vachris	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	10	Elect Ron M. Vachris	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	10	Elect Ron M. Vachris	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	11	Elect Mary Agnes Wilderotter	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	11	Elect Mary Agnes Wilderotter	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	11	Elect Mary Agnes Wilderotter	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	11	Elect Mary Agnes Wilderotter	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	12	Ratification of Auditor	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	12	Ratification of Auditor	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023		Ratification of Auditor	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023		Ratification of Auditor	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023		Advisory Vote on Executive Compensation	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023		Advisory Vote on Executive Compensation	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	13	Advisory Vote on Executive Compensation	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	13	Advisory Vote on Executive Compensation	Management	For	For	
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	14	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	ShareHolder	Against	Against	Not in the best interest of shareholders.
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	14	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	ShareHolder	Against	Against	Not in the best interest of shareholders.
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	14	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	ShareHolder	Against	Against	Not in the best interest of shareholders.
Costco Wholesale Corp	1/18/2024	Annual	11/10/2023	14	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	ShareHolder	Against	Against	Not in the best interest of shareholders.
ntuit Inc	1/18/2024	Annual	11/20/2023	1	Elect Eve Burton	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023	2	Elect Scott D. Cook	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023	3	Elect Richard L. Dalzell	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023	4	Elect Sasan Goodarzi	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023	5	Elect Deborah Liu	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023	6	Elect Tekedra Mawakana	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023	7	Elect Suzanne Nora Johnson	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023		Elect Ryan Roslansky	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023		Elect Thomas J. Szkutak	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023		Elect Raul Vazquez	Management	For	For	
					·				
ntuit Inc	1/18/2024	Annual	11/20/2023		Elect Eric Yuan	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023		Advisory Vote on Executive Compensation	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023	13	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	
ntuit Inc	1/18/2024	Annual	11/20/2023	14	Ratification of Auditor	Management	For	For	
ntuit Inc	1/18/2024	Annual	11/20/2023	15	Amendment to the 2005 Equity Incentive Plan	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	ShareHolder	Against	Against	Not in the best interest of shareholders.

Intuit Inc	1/18/2024	Annual	11/20/2023	1	Elect Eve Burton	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	2	Elect Scott D. Cook	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	3	Elect Richard L. Dalzell	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	4	Elect Sasan Goodarzi	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	5	Elect Deborah Liu	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	6	Elect Tekedra Mawakana	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	7	Elect Suzanne Nora Johnson	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	8	Elect Ryan Roslansky	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	9	Elect Thomas J. Szkutak	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	10	Elect Raul Vazquez	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	11	Elect Eric Yuan	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	12	Advisory Vote on Executive	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023	13	Compensation Frequency of Advisory Vote	Management	1 Year	1 Year	
Intuit Inc	1/18/2024	Annual	11/20/2023		on Executive Compensation Ratification of Auditor	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023		Amendment to the 2005	Management	For	For	
Intuit Inc	1/18/2024	Annual	11/20/2023		Equity Incentive Plan Shareholder Proposal	ShareHolder			Not in the best
muut me	1/10/2024	Armuai	11/20/2023	10	Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	interest of shareholders.
Visa Inc	1/23/2024	Annual	11/24/2023	1	Elect Lloyd A. Carney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	1	Elect Lloyd A. Carney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	1	Elect Lloyd A. Carney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	1	Elect Lloyd A. Carney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	1	Elect Lloyd A. Carney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	1	Elect Lloyd A. Carney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	2	Elect Kermit R. Crawford	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	2	Elect Kermit R. Crawford	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	2	Elect Kermit R. Crawford	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	2	Elect Kermit R. Crawford	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	2	Elect Kermit R. Crawford	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	2	Elect Kermit R. Crawford	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	3	Elect Francisco Javier	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	3	Fernández Carbajal Elect Francisco Javier	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	3	Fernández Carbajal Elect Francisco Javier	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	3	Fernández Carbajal Elect Francisco Javier	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	3	Fernández Carbajal Elect Francisco Javier	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Fernández Carbajal Elect Francisco Javier	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Fernández Carbajal Elect Ramon L. Laguarta	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Elect Ramon L. Laguarta	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Elect Ramon L. Laguarta	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Elect Ramon L. Laguarta	Management	For	For	
					·	_		For	
Visa Inc	1/23/2024	Annual	11/24/2023		Elect Ramon L. Laguarta	Management	For		
Visa Inc	1/23/2024	Annual	11/24/2023	4	Elect Ramon L. Laguarta	Management	For	For	

Visa Inc	1/23/2024	Annual	11/24/2023	5	Elect Teri L. List	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	5	Elect Teri L. List	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	5	Elect Teri L. List	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	5	Elect Teri L. List	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	5	Elect Teri L. List	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	5	Elect Teri L. List	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	6	Elect John F. Lundgren	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	6	Elect John F. Lundgren	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	6	Elect John F. Lundgren	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	6	Elect John F. Lundgren	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	6	Elect John F. Lundgren	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	6	Elect John F. Lundgren	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	7	Elect Ryan McInerney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	7	Elect Ryan McInerney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	7	Elect Ryan McInerney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	7	Elect Ryan McInerney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	7	Elect Ryan McInerney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	7	Elect Ryan McInerney	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	8	Elect Denise M. Morrison	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	8	Elect Denise M. Morrison	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	8	Elect Denise M. Morrison	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	8	Elect Denise M. Morrison	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	8	Elect Denise M. Morrison	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	8	Elect Denise M. Morrison	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	9	Elect Pamela Murphy	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	9	Elect Pamela Murphy	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	9	Elect Pamela Murphy	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	9	Elect Pamela Murphy	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	9	Elect Pamela Murphy	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	9	Elect Pamela Murphy	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	10	Elect Linda J. Rendle	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	10	Elect Linda J. Rendle	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	10	Elect Linda J. Rendle	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	10	Elect Linda J. Rendle	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	10	Elect Linda J. Rendle	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	10	Elect Linda J. Rendle	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	11	Elect Maynard G. Webb, Jr.	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	11	Elect Maynard G. Webb, Jr.	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	11	Elect Maynard G. Webb, Jr.	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	11	Elect Maynard G. Webb, Jr.	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	11	Elect Maynard G. Webb, Jr.	Management	For	For	

Visa Inc	1/23/2024	Annual	11/24/2023	11	Elect Maynard G. Webb, Jr.	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	12	Advisory Vote on Executive Compensation	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	12	Advisory Vote on Executive Compensation	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	12	Advisory Vote on Executive Compensation	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	12	Advisory Vote on Executive Compensation	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	12	Advisory Vote on Executive	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	12	Compensation Advisory Vote on Executive	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	13	Compensation Ratification of Auditor	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	13	Ratification of Auditor	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	13	Ratification of Auditor	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	13	Ratification of Auditor	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	13	Ratification of Auditor	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	13	Ratification of Auditor	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	14	Exchange Offer Amendments	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Exchange Offer Amendments		For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Exchange Offer Amendments		For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Exchange Offer Amendments		For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Exchange Offer Amendments		For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Exchange Offer Amendments		For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		•		For	For	
					Right to Adjourn Meeting	Management			
Visa Inc	1/23/2024	Annual	11/24/2023		Right to Adjourn Meeting	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Right to Adjourn Meeting	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023		Right to Adjourn Meeting	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	15	Right to Adjourn Meeting	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	15	Right to Adjourn Meeting	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	16	Shareholder Proposal Regarding Severance Approval Policy	ShareHolder	Against	Against	Not in the best interest of shareholders.
Visa Inc	1/23/2024	Annual	11/24/2023	16	Shareholder Proposal Regarding Severance	ShareHolder	Against	Against	Not in the best interest of
Visa Inc	1/23/2024	Annual	11/24/2023	16	Approval Policy Shareholder Proposal	ShareHolder	Against	Against	shareholders. Not in the best
VIGA IIIO	1720/2024	, a maai	11/2-1/2020	10	Regarding Severance Approval Policy	Sharer lolder	riganiot	, igainot	interest of shareholders.
Visa Inc	1/23/2024	Annual	11/24/2023	16	Shareholder Proposal Regarding Severance Approval Policy	ShareHolder	Against	Against	Not in the best interest of shareholders.
Visa Inc	1/23/2024	Annual	11/24/2023	16	Shareholder Proposal Regarding Severance Approval Policy	ShareHolder	Against	Against	Not in the best interest of shareholders.
Visa Inc	1/23/2024	Annual	11/24/2023	16	Shareholder Proposal Regarding Severance Approval Policy	ShareHolder	Against	Against	Not in the best interest of shareholders.
Visa Inc	1/23/2024	Annual	11/24/2023	1	Elect Lloyd A. Carney	Management	For	For	5.10. 0.10IdOIO.
Visa Inc	1/23/2024	Annual	11/24/2023	2	Elect Kermit R. Crawford	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	3	Elect Francisco Javier	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	4	Fernández Carbajal Elect Ramon L. Laguarta	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	5	Elect Teri L. List	Management	For	For	
				_		M	-	F	
Visa Inc	1/23/2024	Annual	11/24/2023	6	Elect John F. Lundgren	Management	For	For	

Visa Inc	1/23/2024	Annual	11/24/2023	8	Elect Denise M. Morrison	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	9	Elect Pamela Murphy	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	10	Elect Linda J. Rendle	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	11	Elect Maynard G. Webb, Jr.	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	12	Advisory Vote on Executive Compensation	Management	For	For	
/isa Inc	1/23/2024	Annual	11/24/2023	13	Ratification of Auditor	Management	For	For	
/isa Inc	1/23/2024	Annual	11/24/2023	14	Exchange Offer Amendments	Management	For	For	
/isa Inc	1/23/2024	Annual	11/24/2023	15	Right to Adjourn Meeting	Management	For	For	
Visa Inc	1/23/2024	Annual	11/24/2023	16	Shareholder Proposal Regarding Severance Approval Policy	ShareHolder	Against	Against	Not in the best interest of shareholders.
Viettel Construction JSC	1/2/2024	Other	12/1/2023	3	Amendments to Dividends Allocation Plan 2022	Management	For	For	
Viettel Construction JSC	1/2/2024	Other	12/1/2023	4	Related Party Transactions	Management	For	For	

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